



# Crown Resorts Limited Environmental Policy

Crown Resorts Limited ACN 125 709 953

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## 1. Document Control

<b>Policy Title</b>	Crown Resorts Limited – Environmental Policy
<b>Policy Owner</b>	ESG
<b>Summary</b>	This policy sets out key requirements for reducing Crown’s environmental impact.
<b>Effective Date</b>	28-FEB-2023
<b>Last Review Date</b>	27-FEB-2023
<b>Next Review Date</b>	27-FEB-2025
<b>Approved by</b>	Chief Corporate Affairs & Brand Officer

## 2. Definitions

**Crown** means Crown Resorts and the companies described in the Crown Group.

**Crown Group** means Crown Resorts and the following subsidiaries of Crown Resorts and any related body corporate:

- (a) Crown Melbourne Limited (**Crown Melbourne**);
- (b) Burswood Limited and its subsidiaries (**Crown Perth**);
- (c) Crown Sydney Gaming Pty Ltd and Crown Sydney Property Pty Ltd (collectively, **Crown Sydney**).

**Crown Resorts** means Crown Resorts Limited (ACN 125 709 953).

**Team Member** means any person performing duties on behalf of Crown, whether directly employed or contracted by Crown and includes directors and officers and permanent, fixed-term, temporary, volunteer, full-time, part-time and casual employees of Crown or agency workers.

### 3. Policy Overview

#### 3.1. Purpose of Policy

Crown is committed to making meaningful contributions toward reducing our environmental impact by pursuing sustainable energy, water, procurement and waste practices in all of our operations. This commitment is fundamental to the way we do business.

#### 3.2. Scope and Application of Policy

This Policy applies to everyone who works for the Crown Group, including directors, officers, Team Members, contractors, consultants, agents and third parties who work for, or with, Crown's Australian Resorts.

#### 3.3. Policy Alignment to Crown Code of Conduct and Values

The Crown Code of Conduct is the superordinate document to this policy that governs ethical behaviour at Crown.

This policy has been written to align to the Crown Values, and with the intent to promote the behaviours and mindsets that will embed our aspirational culture. The table below summarises some of the key areas of alignment for this policy.

Value	Alignment
We act with integrity	<ul style="list-style-type: none"><li>○ Prescribes requirements that ensure that Team Members understand how to make meaningful contributions toward reducing our environmental impact in all of our operations.</li></ul>
We care	<ul style="list-style-type: none"><li>○ Prescribes requirements for how Crown encourages behaviours that promote a culture of sustainability and conservation in all areas of our business.</li></ul>

## 4. Policy

### 4.1. Background

4.1.1. Crown acknowledges that its activities have an impact on the global and local environment and that we may modify our operations to reduce our negative environmental impacts. Crown is committed to improving its environmental performance and reducing its contribution to climate change and environmental degradation. By integrating sustainable environmental practices in our daily activities, Crown aims to be a leader in environmentally sustainable infrastructure development and operations.

### 4.2. Our Framework

4.2.1. Crown will develop, implement and promote programs to reduce our environmental footprint, fulfil our obligations, including commitments and requirements, by:

- (a) Raising awareness of environmental developments and promoting initiatives to Team Members, guests, contractors and the community;
- (b) Inviting our Team Members and guests to participate in environmental programs;
- (c) Partnering with leading experts to learn and adopt new ways of responding to environmental challenges;
- (d) Introducing new strategies, technologies, systems, practices, procedures and programs to deliver sustainable reductions in energy and water usage and waste generation;
- (e) Complying with our legal obligations; and
- (f) Striving to continuously improve our environmental performance.

### 4.3. Our Behaviour

4.3.1. In demonstrating our commitment towards reducing our environmental impact, Crown will:

- (a) Bring leadership and governance to environmental practices throughout its business;
- (b) Encourage behaviours that promote a culture of sustainability and conservation in all areas of our business; and
- (c) Play a leadership role in sustainable business practices in the gaming, food and beverage, hotel and entertainment industry.

### 4.4. Responsibilities

4.4.1. This Policy will be reviewed as deemed appropriate by the ESG team and will be updated as necessary.

4.4.2. Any amendments to this Policy must be approved by the Group GM - ESG.

#### **4.5. Potential Breach Consequences**

- 4.5.1. Any perceived breach of this policy should be referred to the Compliance and Regulatory Affairs team.

### **5. Policy Review and Approval**

- 5.1.1. This Policy will be reviewed by the Policy Owner on a biennial basis or as close to frequency as practicable, or as required, to take account of any regulatory or legislative requirements.
- 5.1.2. The Policy will be submitted to each of the Property Enterprise Risk and Compliance Committees for endorsement prior to approval by the Crown Resorts Enterprise Risk and Compliance Committee.
- 5.1.3. Minor administrative updates and amendments may be approved by the Policy Owner.

### **6. Feedback and Questions**

Crown Team Members and contractors may provide feedback or ask any questions about this document by contacting the ESG team.

## 7. Relevant Legislation, Regulations and other Guidance Documents

Document Title	Section
<i>Illegal Logging Prohibition Act 2012 (Cth)</i>	
<i>National Greenhouse and Energy Reporting Act 2007 (Cth)</i>	
<i>Environmental Protection Act 1986 (WA)</i>	
<i>Environmental Protection Regulations 1987 (WA)</i>	
<i>Environmental Protection (NEPM-NPI) Regulations 1988 (WA)</i>	
<i>Environmental Protection (Prohibited Plastics and Balloons) Regulations 2018 (WA)</i>	
<i>Environment Protection Act 2017 (Vic)</i>	
<i>Environment Protection Regulations 2021 (Vic)</i>	
<i>Local Government Act 1993 (NSW)</i>	
<i>Local Government (General) Regulation 2005 (NSW)</i>	
<i>Environment Protection Act 1997 (NSW)</i>	
<i>Environmental Protection Regulation 2005 (NSW)</i>	
<i>Protection of the Environment Operations Act 1997 (NSW)</i>	
<i>Protection of the Environment Administration Act 1991 (NSW)</i>	
<i>Contaminated Land Management Act 1997 (NSW)</i>	
<i>Plastic Reduction and Circular Economy Act 2021 (NSW)</i>	
<i>Protection of the Environment (Waste) Regulation 2014 (NSW)</i>	

## 8. Relevant Crown Policies and Documents

Document Title
<ul style="list-style-type: none"> <li>Procurement and Supply Chain Policy</li> </ul>



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*Any unauthorised use is unlawful and may result in disciplinary action and legal action being taken.*

*Crown reserves the right to amend, cancel or extend policies. All policies filed to the Crown Website/intranet are current. If you are referring to a hard copy, please ensure it is the most recent version.*

**Crown Resorts Limited**  
February 2023

## Appendix A

### Document History

Version	Date	Modified by	Comments
2.0	February 2023	Policy Uplift Program	<ul style="list-style-type: none"><li>• All content from the previous Crown Resorts Environmental policy, has been uplifted into new format.</li><li>• Content from existing group-level Environmental policy has been re-arranged in some areas to fit new template, but no materially new content has been added.</li></ul>
2.1	Aug 23	Compliance	<ul style="list-style-type: none"><li>• Review and Approval section added to meet PMF.</li></ul>