



PRESS RELEASE

CROWN ANNOUNCES VACCINATION INCENTIVES AND IMMEDIATE CONSULTATION WITH STAKEHOLDERS REGARDING MANDATORY VACCINATIONS

14 September 2021 – One of Australia’s largest hospitality employers, Crown Resorts, has today announced plans to urgently consult its stakeholders and employees regarding mandatory vaccination which could apply to all its staff and members of the public who plan to visit or stay at any of its resorts around Australia.

63% of respondents to a Crown employee survey last week supported the notion of mandatory vaccination within the hospitality sector – which has fuelled the company’s desire to undertake further consultation regarding a mandatory approach, to ensure that when lockdowns end and borders reopen, it is providing a safe working environment for the 20,000 people who work at its Australian Resorts.

Chief Executive Officer Crown Resorts (regulatory approvals pending) and Crown Melbourne, Steve McCann said while the company has been urging its employees to get vaccinated, now was the time to take a more proactive stance.

“At Crown, we care about creating a safe environment for our people and our customers. As such a significant hospitality employer in Australia with resorts that hosted over 30 million visits a year pre-COVID, we need to take measures to help keep people safe. That starts with our employees but also extends to our guests and the broader community,” says McCann.

“This is about protecting every Australian – we want to create a safe environment for people to come to work, and also for our guests to come to enjoy themselves,” he adds.

The company has also announced incentives to make vaccination easier for employees in direct response to a survey of employees across its Melbourne, Sydney and Perth resorts which found that while 60% of respondents had already been fully vaccinated or received one dose, the majority of unvaccinated employees said paid leave would be the biggest incentive to get a vaccine.

As of this week, all Crown Resorts employees will now be entitled to three hours paid leave for each vaccination they receive. In addition, an extra day of paid sick leave will be provided to all employees for each vaccination, if they need it. Employees that are already vaccinated or are currently stood-down due to closures, will receive a \$50 gift voucher. Crown is now driving an extensive vaccine awareness and uptake campaign across all its properties.

“COVID-19 has devastated the hospitality industry, and that has been felt acutely by our people. Supporting the vaccination target rates set by governments is going to help our industry reopen, stay



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open and recover faster so we will play our part to help our industry get there. We will continue to explore ways to make it faster and easier for our people to come back to work,” McCann says.

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